

Concord Quarterly Meeting Newsletter Volume 16, Issue 2, April 2019

5 Steps to Stop Your Implicit Bias

Note: Our April 28 Quarterly Meeting will be a joint one with Western Quarter at Wilmington Friends School. The morning session will feature separate Meetings for Business and then a joint Worship. The afternoon will be given over to a special program presented by Dr Amanda Kemp, a multi talented scholar on race, who currently teaches Africana Studies at Franklin & Marshall College. What follows here are two reflections on Dr. Kemp's program.

Why I Want, Again, Steps to Stop Implicit Bias

In Philadelphia, the Ethiopian and Eritrean immigrant communities and their West Philadelphia neighbors are mobilizing support for an Ethiopian student at Temple who was recently shot by police. Police had responded to an emergency call about a stabbing, but no stabbing victim was found, only the Ethiopian student. I work with two members of this community who are devastated by this shooting and fearful for their families. As they told me of it, I realized that there were many ways in which they understood and processed the shooting and related events very differently than I. Our conversations while working together have given me only a toehold to talk with them about their lived experiences as people of color and immigrants. One of the queries bubbling up from my spirit is, "what do I need to do to be more mindful of implicit bias in

Dr. Amanda Kemp, a person of many talents.

I've been privileged to see Dr. Kemp twice. The first time was in 2010 when she performed her one act play "Show me the Franklins!: Remembering the Ancestors, Slavery and Benjamin Franklin" (also available in print) at Friends General Conference Gathering. I didn't know much about her then, but remember being impressed by her message, spirit and talent. More recently I was present for her workshop at the 2018 Philadelphia Yearly Meeting Annual Sessions and admired the way she frames communication on racial justice and community. She asked us "who grounds you?" and gave thanks to her elders and others who have supported her. She opened her heart to us about her son who felt he had to be on the



lookout constantly at a Quaker school. She wants to make the world safe for her children.

Last summer she spent some time with us sharing her H.E.A.R.T. process. The letters stand for:

1. Holding space for transformation,
2. Express feelings,
3. Act with intention
4. Reflect on ourselves and
5. Trust the process.

She focused on holding space and reflecting on ourselves for the time she was with us. She led us through a powerful guided meditation relating to "holding space" which allowed us to become grounded and to have the intention of unconditional love and acceptance towards the person we were interacting with. The idea



my processing of events and interactions?" It is clear to me, that for them, I am definitely missing something.

Several in our Yearly Meeting have participated in workshops led by Dr. Kemp and last Annual Sessions we were blessed to have her address the plenary on the Spiritual Practice of Listening and Transforming Hurt. I feel fortunate to know her as the

parent of two of the wonderful students I knew when I taught at Westtown School. An actor, an activist, a Quaker, a professor, and a compassionate and transforming presence, I am always thrilled to spend time with Dr. Kemp. With the recent shooting in Philadelphia pulling my spirit towards anger, frustration, sorrow, inadequacy, and righteous indignation, I am aware of just how important it is to re-visit what I know about implicit bias, mindfulness, compassion, and transformation. I look forward to working with Dr. Kemp and with Friends across the Quarters

- Deb Wood, Westtown Monthly Meeting

is that you can use this to move away from the "fight or flight" urges we often have when confronted with injustice or even just someone we disagree with strongly. She told a story that demonstrated the power of how simply listening with an open heart can have an impact on the other person. How often do we react reflexively rather than act reflectively? This is something we can use in our everyday lives. She does more than make recommendations and suggestions. She treats issues holistically and is emphatic that everyone take care of themselves in this work for racial justice. She urges the practice of self-compassion and seeking out mindfulness mentors, people who are ahead of you in their practice.

Then I found out more about her. She has a TED talk: <https://youtu.be/IF--2vGj7Tg>

She has many years of experience as a teacher, performer and author, and now describes herself as a racial justice and mindfulness mentor. Her book, "Say the Wrong Thing: Stories and Strategies for Racial Justice and Authentic Community" is just what it says. One of her current online programs is "5 Steps to Transform Your Conversations About Racism (Even When You're Afraid to Say the Wrong Thing)" <http://www.dramandakemp.com/my-programs>

Her manner is warm and her advice is simple and straight forward. It is not easy to practice even though it may sound simple, but she is there to help us move forward. Her message is one of hope and building community.

I am very much looking forward to Dr. Amanda Kemp joining us at Wilmington Friends School on April 28!

-Lynne Piersol, Concord Quarter Coordinator

CQM Care Relationship Committee & Delaware Valley Friends School

On October 28, 2018 the Quarter approved the proposal for the Quarter to enter into a Care Relationship with Delaware Valley Friends School. On January 27, 2019 the Quarter approved the nominations of Ginny Sutton (Westtown MM); Tom Ceresini (Middletown MM); and Susan Brodesser (Birmingham MM) to serve as Quarter members of the Care Relationship Committee. DVFS members of the Care Relationship Committee include David Calamaro, Associate Head of DVFS and Academic Dean; Gray Goodman, DVFS faculty member; and Christa Harp, DVFS Trustee. Lynne Piersol, Quarter coordinator, is providing administrative support for the committee. Meetings of the committee are open. All members of the Quarter and DVFS communities are welcome and strongly encouraged to attend.

The Care Relationship is intended to provide a vibrant, active, and meaningful connection between the Quarter and the School, with a focus on spiritual life and nurture of the Quaker identity of the School. Likewise, the School is an outreach of Friends faith and practice to the greater world, with a particular focus on students who learn differently and their families.

The first meeting of the Care Relationship Committee was held on March 4, 2019, at the school. It was acknowledged that the initial step in building a working relationship is to get to know each other.

Opportunities include:

1. Quarter members are warmly welcome to attend DVFS's weekly meeting for worship. Usually beginning at 10:05 am on Thursday mornings, the meeting lasts about thirty-five minutes. If you would like to attend please contact David Calamaro, Associate Head of School, (david.calamaro@dvfs.org), or Kirk Smothers, Head of School,

(kirk.smothers@dvfs.org), in advance. The school needs to know who will be coming into the building and, occasionally, there are schedule changes that will affect meeting time. There may also be special meetings for worship, with tours of the School following meeting, to which Quarter members will be invited.

2. Quarter members are invited to attend DVFS special events such as The Musical (written and performed by students) on April 11, 12, and 13 at 7 pm; ArtsFest on May 10; and Founders Day and Speakers Series in the fall. Lynne will keep the Quarter informed of such events.

3. DVFS faculty, staff, students and families will be invited to the next Concord Quarterly Meeting (April 28) which will feature Dr. Amanda Kemp.

4. There are a number of active, enthusiastic DV student groups that are focused on diversity (LGBTQ, Black Students, LatinX, Feminists) and on other issues, such as social justice and service. The committee is exploring the possibility that members of the Quarter who have interest or expertise in particular areas might engage in conversation with the students, examining the issues through a Quaker lens.

5. DV Faculty may provide educational presentations to members of the Quarter on learning differences and Quaker education.

Any ideas members of the Quarter might wish to contribute are most welcome! Please contact me at be_still@verizon.net if you have an idea or question or if you'd like to attend any of the events noted above and would like to carpool.

- Susan Brodesser, Birmingham Meeting

Wilmington Meeting Supports Family Promise in Delaware



In the United States, one out of five children lives in poverty. Families with children make up 40% of people experiencing homelessness. In Delaware, 45% of those who are homeless are children. In Wilmington, 25% of all families live in poverty.

Family Promise of Northern New Castle County (Delaware) is a non-profit which works to empower families during periods of homelessness due to financial stress.

It serves a unique function in keeping families together, unlike most shelters which are gender specific and often will not allow men/fathers to stay with their children. Through an interfaith network of churches and volunteers, it has historically housed and fed families in transition. Its professional staff provides daily case management support as the adults search for gainful employment and sustainable housing. Family Promise has an amazing rate of success: 80% of families secure permanent housing within 60 days and 90% of those families remain housed a year after transition from Family Promise. In 2018, 130 families were served.

Last November, Wilmington and Hockessin Monthly Meetings joined together to support reducing homelessness in our community. Family Promise was creating a "hospitality center" which houses up to six families (20 individuals) at a time, doubling its potential impact. Although neither Meeting had the facilities to host families in its meeting house, we could work together to support the hospitality center. Together, the Meetings committed to hosting four times a year, for a full week each time. Hosting includes preparing, serving, and cleaning up a family style dinner for the guests and volunteers

each night; engaging in activities with the guests each evening; laundering linens at the end of the week; providing two sleep-over hosts on Friday and Saturday evenings; and stocking the kitchen for breakfasts and lunches for the week.

At Wilmington, our service grew out of a concern from the Peace and Social Justice Committee. We were conscious that our testimony of community required arms, legs, hearts and active engagement, not just words and contributions. Dan Hess, who graciously stepped forward to coordinate WMM's efforts, spoke to the blessings this experience has given the volunteers: "It has been rewarding to get to know some of the families during our hosting weeks and I have loved seeing our volunteers connecting with the kids there during meal-times. Although the stress of their circumstances is plain to see, many of the families really enjoy connecting with hosts and are extremely grateful. Still, some of the best parts of volunteering is getting to know other volunteers either from Wilmington Meeting or Hockessin Meeting or both. Serving a meal together provides opportunities to get to know one another in new and meaningful ways." Volunteers include the children of the Meeting, who learn first-hand that, regardless of circumstances, that of God unites and bonds us all in our common humanity.

Working to prevent and end homelessness is the work to which many in our community felt called. Working with Friends from Hockessin Meeting and being part of Family Promise's mission to "empower families by leveraging the community's gifts and talents" is an experience which has deepened our ties to our community and to each other. For more information or to make a donation: <https://www.familypromisede.org>

- Debbie Murray-Sheppard - Wilmington Meeting

Friends Peace Teams Coming to Concord Quarter! May 15-19

When I think of what keeps me committed to my Quaker identity, I think of how I made sense of the Quaker belief that “there is that of God in everyone.” As a youngster in First Day School trying to make sense of who this person named God was, I simply decided it meant that there is something good in each and every person. The mission, approach and philosophy of Friends Peace Teams are grounded in that same belief: “We believe there is good in everyone and we each have the inner capacity to heal. Both victims and perpetrators of violence experience trauma and its after-effects. For healing and empowerment, we seek to share the inner goodness and wisdom of each person. This rebuilds trust.”

Friends Peace Teams is a Spirit-led organization working to develop long-term relationships with communities in conflict around the world to create programs for peace building, healing and reconciliation. Quakers from several North American Yearly Meetings established Friends Peace Teams in 1993. Moved by the suffering in Bosnia and Herzegovina, they wanted to make every Friends Meeting and Church a center of peace and reach out to people suffering from war and violence everywhere. At first Friends were encouraged to join Christian Peacemaker Teams (CPT). I was part of a two week CPT delegation in 2016 to Hebron in the West Bank. Today there are FPT programs in 15 countries as part of three initiatives

One of those initiatives is the African Great Lakes Initiative (AGLI). Almost half of the Quakers in the world live in this part of the African continent. The initiative came into being as a response to the 1994 Rwandan genocide. AGLI also led a number of Alternatives to Violence Project workshops in Kenya after election violence that were instrumental in lessening violence in



Kenya during the next cycle of elections. In 2008 I joined an AGLI/FPT delegation to Gisenyi, Rwanda. We participated in an Alternatives to Violence Project Workshop and helped to build the Gisenyi Friends Peace Center. Most of those AVP participants are pictured here.

The other two initiatives focus on Central America and Asia. In 2002 Friends offered Alternatives to Violence Project workshops in Central America, which led to establishing Peacebuilding en las Américas. They expanded to communities, hospitals, schools, churches and prisons across

Guatemala, El Salvador, Honduras and Colombia. In 2005 Friends offered an AVP workshop in East Aceh following the Peace Accord that ended a thirty-year war. This led to peace actions and education throughout Indonesia, Australia, Aotearoa/NZ, Philippines, Nepal and Korea

In late May, Friends will come in from around the world to attend the annual meeting held this year at Westtown School. While they are here we have the opportunity to learn more about the work of FPT and meet with Friends who put into action our calling to see that of God in every person in situations that most of us do not encounter. Their annual meeting is also open to any Friend who would like to learn more about their work.

If you are interested in hosting a FPT member while they are here, please call Deb Wood (Westtown MM) at 484-639-8536 or e-mail her at qdeb406@gmail.com. FPT members would also like to worship with area Friends on Sunday, May 19 and share more about their work at that time. Meetings interested in this should also reach out to Deb. More info on FPT can be found at their website: <https://friendspeacetteams.org>.

- Deb Wood - Westtown Monthly Meeting

Concord Quarter Aging Concerns Hospice Workshop: “The End is Dear”

My 81 year old mother was dying of stage 4 lung cancer and the hospital where she was being cared for was saying she must leave. They were going to send her home. They had no choice.

She was not healthy for her age and had decided to forego the rigorous chemotherapy that had been the suggested treatment. The therapy would not have halted the cancer’s advance. My siblings and I had met with the hospital’s own hospice staff the previous week and the representatives had seemed stiff and too “professional”. I had gone searching for an alternative. I came across a group called Compassionate Care and set up an appointment at the hospital for their reps to meet with my family. When the two staff who came to the meeting saw my brothers and gave a whoop because they had been acquaintances at the same high school, I thought that God must have had a hand in this. The two were warm and caring. It seemed a match made in heaven.

But there was a glitch. We had already signed on with the hospital’s hospice group and Compassionate Care told us they could not step in unless the hospital staff agreed. So two days before my mom’s release I had the responsibility to track down my mom’s intern and get him to sign off on the handover. I discovered he was a very busy physician and it took many countless hours to get him to come to my mother’s room to sign the proper form. It was very close to the discharge time and it kept us all on edge.

Compassionate Care did turn out to be a god send. They came to her house and showed us how we could get a hospital bed into her

living room. They arranged for that to be dropped off within 24 hours. They were there at the door when we brought my mother home. In the two weeks that she was still with us they were always at her bedside in any time of need and had instructed us thoroughly in how to care for her when they were not available. They stored medications in our fridge that helped to comfort her even up to her last hours with us. It was an incredibly stressful time, exacerbated by conflicting sibling tensions and a father who was unable to cope. But they were calm throughout. That calmness gave us strength to give my mother the love she deserved in her final days. When my mom had passed, the staff took care of the logistics necessary at the end. I was amazed at the availability of such care that my working-class family received during that time.

On May 4 at Goshen Meeting the Concord Quarterly Meeting Working Group on Aging Concerns will host its third workshop on critical aging issues. “The End is Dear” will feature a talk by Patricia Myatt a social worker with Neighborhood Hospice of West Chester since 1997. After Pat’s presentation there will be an opportunity for small group discussion led by Laurie Worth and Laurie Lewis, two long time hospice volunteers from the Chester County area. A light lunch will follow. The program starts at 10AM and ends at 12:30 PM.

-Rich Ailes, Middletown Meeting

Concord Quarterly Meeting's April-May 2019 Announcements and Calendar of Events

Announcements

The minutes from our January 27 Quarterly Meeting at Goshen have been posted on the Quarter's website <http://concordquarter.org/documents>. Please send any comments about those minutes by April 15 to the Recording Clerk, David Leonard, at leonard@berkeley.edu

Delaware Valley Friends School, 19 E. Central Ave, Paoli invites those in the Quarter to their 30-minute meeting for worship. Most Thursdays 10-10:30am. Email to confirm the time and to RSVP (the school needs to know when visitors are coming). Contact: Kirk Smothers (kirk.smothers@dvfs.org) or David Calamaro (david.calamaro@dvfs.org) or Gray Goodman (gray.goodman@dvfs.org)

For PYM events for youth and children and families, please go to <https://www.pym.org/calendar>
Events coming up include a Family Meetup on April 6, and Spring Family Overnight at Camp Dark Waters on May 4. Lots of other events too!

Calendar of Events

- April 3
10:30 am
to noon
Concord Quarter Working Group on Aging Concerns at West Chester Meeting, 425 N. High St, West Chester. Open to all interested in aging concerns in the Quarter. For more information: concordquarter@pym.org.
- April 5
May 3
6:30 pm
A shared potluck meal, followed by worship at Goshen Meeting, 814 N. Chester Rd, West Chester. Bring a dish to share. We welcome all in the Quarter and beyond. Bring a friend, too and enjoy reconnecting or meeting local Quakers! This is a monthly event on first Fridays.
- April 11
to 13
7:00 pm
The Musical at Delaware Valley Friends School, 19 E. Central Ave, Paoli. This year's student written and directed musical integrates reworkings of popular songs over the last 50+ years. Free, for more info: https://www.dvfs.org/cf_news/view.cfm?newsid=1796
- April 12
6:30 pm
West Chester Friends School's "Friends Meeting Friends" at the Chester County Historical Society. This auction is a fun night out where alumni, parents, board members, and supporters of Quaker education come together. For more information: <https://wcfriends.org/friends-meeting-friends-event/>
- April 14
Noon with
potluck
Rob Richie & Cindy Terrell, founders of FairVote (<https://www.fairvote.org/>) in Washington DC, at Westtown Meeting, 215 Friends Meeting Lane, West Chester on their work to change our political system. Sponsored by Westtown's Peace & Justice Committee. Questions judynassel@gmail.com
- April 21
11:00 am
Chichester Spring Meeting for Worship, 611 Meetinghouse Rd, Upper Chichester, PA 19061. All welcome to celebrate the Historic Fieldstone turning 250 years old!
- April 28
to 28
PYM Young Adult Friends Spring retreat at Haverford Meeting, 855 N. Buck Lane, Haverford, PA 19041
https://www.pym.org/event/young-adult-spring-retreat/?instance_id=2196
- April 28
9 am to
3 pm
Joint Quarterly Meeting with Western Quarter at Wilmington Friends School, Upper School, 101 School Rd, Wilmington, Delaware 19803. Meetings for business at 9am followed by worship and lunch. At 1pm, Dr. Amanda Kemp will lead us in a 2 hour program on 5 Steps to Stop Implicit Bias. Child care and children's programming. Come for all or part of the day! Questions and registration (if you can): email : concordquarter@pym.org or go to concordquarter.org See front page.
- May 3-5
Camp Swatara Gathering for Middle School & Young Friends (high school). More info/registration: <https://www.pym.org/event/camp-swatara-2019/> Registration required April 19. Financial aid available.
- May 4
10-12 noon
then lunch
"The End is Dear", sponsored by Concord Quarter's Working Group on Aging Concerns at Goshen Meeting, 814 N. Chester Rd, West Chester. Join Pat Myatt, from the VNA's Hospice Services to learn more about hospice, followed by small group discussions facilitated by hospice volunteers. Lunch included. Please RSVP by May 1 (concordquarter@pym.org or call 610-864-3802)
- May 5
1 to 3 pm
Concord Quarter Planning Committee at Concord Meeting, 827 Concord Rd, Concordville, PA. Planning Committee meets 4 times a year to plan Quarterly Meetings, other events and has oversight of the Coordinator role. Open to anyone interested. For more info: concordquarter@pym.org
- May 18
10 am
to noon
Preschool Fun Fair & Open House at Goshen Friends School, 814 N. Chester Rd, West Chester
Meet GFS teachers, tour classrooms, and enjoy crafts, games, face-painting, a moonbounce, and open play. For information and to register: <http://www.goshenfriends.org>
- May 24-26
West Chester Friends Meeting is having a silent retreat at the Jesuit Center for Spiritual Growth in Wernersville, PA. For info about the center: <http://www.jesuitcenter.org/> or contact Scott for questions or to register: scott@envirosure-inc.com. Cost is \$180 for 2 nights & meals per person, 1 night \$90.

Concord/Western Joint Quarterly Meeting

April 28, 2019

Wilmington Friends School

8:45-9:00	Sign-In
9:00-10:15	Meeting for Worship with Attention to Business - for each Quarter
10:30-11:30	Joint Meeting for Worship
11:45-12:45	Lunch for all
1:00-3:00 pm	Program by Dr. Amanda Kemp (please register by April 21)

5 Steps to Stop Your Implicit Bias

A Racial Bias Awareness and Prevention Training:

- Tools to have productive conversations about racism;
- Ways to recognize and stop actions driven by unconscious bias;
- Greater understanding of institutional racism;
- 5 steps to make your businesses, organizations, and communities more inclusive and equitable.



Dr. Kemp has been a lifelong poet-performer and advocate of racial justice and equality since her first anti-apartheid march in 1983. She earned her B.A. from Stanford University and her doctorate from Northwestern University. Dr. Kemp has taught at Cornell University, Dickinson College, Millersville University, and Franklin & Marshall College where she served as the chair of Africana Studies. Kemp is currently a Visiting Scholar in Africana Studies at Franklin & Marshall College and continues to publish on race, performance and freedom.

This is a special event that requires registration by April 21. Registrants will be given pre-work to prepare for the presentation. We also recommend the Stop the Hurt 5 Day Challenge at Dr Kemp's website: www.dramandakemp.com where you can also find her latest book, "Say The Wrong Thing".

Register by April 21 at: <https://concordquarter.org/special-events/amandakempworkshop>

Joint Children's Program during Meeting for Worship and Afternoon Program

101 School Road, Wilmington, DE

<https://goo.gl/maps/aapqNBnLdbH2>

For more info and a map to our meetings go to

<http://concordquarter.org/meeting-maps/>

You can also email Lynne Piersol, Coordinator, at concordquarter@pym.org

or call 610-864-3802 and leave a message

Opening Worship

The meeting opened at 8:30 am with a period of worship. Eighteen Friends were present as the meeting began.

Welcome to Newcomers

Chris McKenney

Monthly Meeting Opening Count

Chris McKenney

Representatives were present from all meetings in the Quarter save for Concord. Val Suter of Birmingham was welcomed as a first-time attender.

Approval of Minutes from October 28, 2018

Chris McKenney

The minutes were approved without further correction.

Joys and Challenges Report from Wilmington Meeting

Pam Cerchio

The report was presented by is attached as Appendix 1. It was received with appreciation. There were several questions about the "Family Promise" program

Nominating Committee Report

Deb Wood

The report is attached as Appendix 2. The nominations were approved. The Quarter is still in need of a Recording Clerk. The present holder of that position, David Leonard, commented that the position is neither very difficult nor time-consuming for those who attend Quarterly meeting anyway.

Treasurer's Report

Charles Spadoni

The report is attached at Appendix 3 and was received by the meeting. He and the meeting expressed appreciation for the previous services of Tom Haviland as Treasurer.

Coordinator Report

Lynne Piersol

The report is attached at Appendix 4 and was presented by Lynne Piersol. The Quarter is grateful for her efforts. The report includes an up-date on the Working Group on Aging Concerns.

Plans for April Joint Quarterly Meeting with Western Quarter

Lynne Piersol

Western Quarter approached Concord Quarter about our holding a joint meeting in April, as their Quarterly meeting dates will coincide with ours then. We will hold it at Wilmington Friends School. Dr. Amanda Kemp, who works on racism, will provide the program.

Second Count of Meetings and Members in Attendance

David Leonard

Twenty-nine Friends were present as the meeting ended. Meeting representation at that point was: Birmingham- 8, Concord- 1, Goshen-5, Middletown -1, West Chester- 5. Westtown- 3, Willistown- 1, Wilmington - 3, Chichester -1.

Meeting Concluded with worship at 9:37. Respectfully submitted, Christopher McKenney, Clerk and David Leonard, Recording Clerk

Appendix 1. Joys and Challenges Wilmington Monthly Meeting. 2018

Wilmington Meeting is grateful for many joys and recognizes that even our challenges present the opportunity for individuals and the Meeting community to experience spiritual growth. We strive to stay grounded in Quaker testimonies and committed to spiritual discernment. Thus we find that we can embrace the joy of accomplishments and communal activities, as well as weather difficulties.

Some of our joys: We have a newly renovated kitchen, which is certified for commercial use. We hope to expand the use of the kitchen into the community. [Kudos to our Property Committee, which was intimately involved with this project and does a great job maintaining our meeting house and grounds. They give thoughtful consideration to all repairs and improvements.]

Our association with New Beginnings/Next Step is ongoing. This is a program supporting recently returning citizens as they reenter the community.

Our weekly clothes closet continues to offer clothing at no cost to all who come in and browse. We have embarked on a project with Family Promise, a program that keeps families intact as they experience temporary homelessness. We are partnering with Hockessin Meeting to help with cooking and other services.

Our Berry Festival each June is a rewarding communal experience. It's also a great opportunity for us to interact with our close neighbors.

We have a growing First Day School actively engaged in the life of the Meeting. Young Friends enjoy learning about the testimonies, going on field trips, worship sharing, and doing service projects, among other activities.

The Worship & Ministry Committee continues to provide Adult FDS, with monthly discussions of readings selected by the changing facilitators. The Committee has recently begun to delve into the issues of bias and racism and plans to invite the whole Meeting to participate in activities that explore these topics. Friends encouraged the Committee in taking a challenge and using it to deepen our spiritual nature and outreach.

The Committee on Care of the Meeting (CCM) sponsors monthly potlucks which feature an activity or speaker. We are grateful for the fellowship, the chance to work together, and to learn about people such as Quaker artist James Turrell, Mary Dyer, and Hannah Penn. We also hosted Lyn Back, a Quaker and author of Treading Water at the Shark Café: A Memoir of the Yugoslav Wars.

The Meeting sponsored a talk by Thomas (Tom) Hamm, professor of history at Earlham College, curator of their Quaker Collection, and Pendle Hill board member. He gave a lecture on the Hicksite-Orthodox split, which divided Friends' Meetings across the United States, including Wilmington's. We were very excited to be hosting this lecture at our Meeting House, where Elias Hicks spoke a number of times during the early period of the split that carried his name (Hicksite).

Quaker Hill Historic Preservation Association continued to give tours of the Meeting House and grounds: visitors included elementary students, University of Delaware faculty, and Rockwood Museum staff.

Challenges: Getting enough people to serve on committees or be actively involved in the life of the Meeting: we have a vital core group, but we are stretched thin.

Further follow-up on our threshing session on allocation of our financial and human resources: the Clerks sponsored this process as a first step to strengthen our meeting and to deepen our relationship with Spirit and each other as we look forward to accomplishing the work to which God calls us. Clerks are considering next steps to suggest to the Meeting.

Recognizing the opportunities presented by our urban setting and acknowledging that we can't engage the community if we can't engage the Meeting (this gets back to the limited numbers of active members and attenders).

Attending to stewardship of our meeting house property as well as that of Appoquinimink meeting house and grounds: these properties require considerable financial resources for preservation and maintenance.

Appendix 2. CQ Nominating Committee Report for January 27, 2019

Nominating Committee has met twice since last Quarterly Meeting to discern nominations for the newly forming Concord Quarter-Delaware Valley Friends School Care Committee, We had already discerned a rising Assistant Clerk/Clerk and bring that name forward along with three names for the Care Committee. Below are the names to be brought forward. Nominating Committee continues to work discern a nomination for Concord Quarter Recording Clerk beginning July 1, 2019.

Role	Name	Term	Term Limits	Need renewal or new person	Notes
Assistant Clerk/Clerk	Debbie Murray-Sheppard (Wilmington)	7/1/19-7/1/2023	Asst Clerk – 2019-20, 2022-23, Clerk 2020-2022	2023	Former clerk at Wilmington, active on CQ Planning Committee and ad hoc conversation group with DVFS, Bd of Wilmington Friends School.
DVFS Care Committee	Tom Ceresini (Middletown)	1/27/19-7/1/2020	partial term, could be extended for 3 years	2020	Former database manager at Friends Central, part of the ad hoc conversation group with DVFS
DVFS Care Committee	Ginny Sutton (Westtown)	1/27/19-7/1/2021	partial term, could be extended for 3 years	2021	Psychologist who has worked with children attending or applying to DVFS
DVFS Care Committee	Susan Brodesser (Clerk) (Birmingham)	1/27/19-7/1/2022	Could be extended for 3 years	2022	Former DVFS parent, part of the ad hoc conversation group. She is also nominated as Clerk of the committee.

Appendix 3. Concord Quarterly Meeting Treasurer's Report - Period Ending December 31, 2018 (Second Quarter)

Concord Quarterly Meeting's financial statements for the period ending December 31, 2018, are set forth below. The notable events for the second quarter are:

The balance of the \$6,993 grant from Friends Foundation for the Aging was expended.

Despite the deposit into the Tuition Endowment Fund (TEF) during the first quarter of \$11,952 (scheduled monthly meeting covenant contributions of \$1,928 and a Coordinator surplus contribution of \$10,024 designated by four monthly meetings), market declines limited the increase in the value of TEF from \$235,788 (June 30, 2017) to \$236,725 (Dec. 31, 2018).

The format of the revenue and expense financial statement has been changed to differentiate between (1) operating revenue and expense and (2) restricted (tuition) revenue and expense. Also, the format of the balance sheet has been changed to differentiate between unrestricted and restricted assets.

Revenue and Expense Prior Year Comparison: Please note that a full, non-redacted report can be obtained from the Coordinator

Balance Sheet Prior Year Comparison: Please note that a full, non-redacted report can be obtained from the Coordinator

Note: Individual Monthly Meeting Growth & Income Fund and Green Fund balances are available by request.

Respectfully submitted, Charles B. Spadoni, Treasurer January 27, 2019

Editor's Note: Due to space constraints, Appendix 4 the Coordinator's Report, is not included here. It is available on the web with the complete minutes at <http://concordquarter.org/documents/?category=Minutes>

Concord Quarterly Meeting Newsletter
Volume 16 Issue 2 April 2019

Rich Ailes, Editor
310 Park Avenue
Swarthmore, PA 19081

Clerk: Chris McKenney
Asst. Clerk: Deb Wood
Recording Clerk: David Leonard
Treasurer: Charles Spadoni
Coordinator: Lynne Piersol

Address Service Requested

Concord Quarter Meetings

Appoquinimink Preparative (Under Care of Wilmington MM)
Birmingham
Chichester (Under Care of Concord MM)
Concord
Goshen
Middletown
West Chester
Westtown
Willistown
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