

# 5 Steps to Stop Your Implicit Racial Bias with

## Dr. Amanda Kemp

(All experience and comfort levels welcome)

at Wilmington Friends School

101 School Road, Wilmington, DE

### 1-3pm April 28, 2019



About a year ago Starbucks Cafe closed every store in the nation to provide implicit bias training to its employees. Their training was spurred by an incident in which employees at a Philadelphia store asked the police to remove two black entrepreneurs who were waiting for a business contact. More recently, Lancaster, PA police used a taser on an unarmed Black man who was cooperating. A video of this spurred community action. But what about the everyday indignities, harms and unconscious biases, largely unintended, that create conflict?

Dr. Kemp's Racial Bias Awareness and Prevention Training offers:

- Tools to have productive conversations about racism;
- Ways to recognize and stop actions driven by unconscious bias;
- Greater understanding of institutional racism;
- 5 steps to make your businesses, organizations, and communities more inclusive and equitable.

Note: While this is an introductory workshop, participants will be given opportunities to continue learning and practicing skills gained previously. Those experienced in this work will have much to offer those new to the work and are welcome. It is an opportunity for all participants to expand ways in dealing with the complicated issue of race.

**Pre-registration is required by April 21.** Registrants will be given pre-work to prepare for the presentation. We also recommend the Stop the Hurt 5 Day Challenge at Dr Kemp's website: [www.dramandakemp.com](http://www.dramandakemp.com) where you can also find her latest book, "Say The Wrong Thing".

Dr. Kemp has been a lifelong poet-performer and advocate of racial justice and equality since her first anti-apartheid march in 1983. She earned her B.A. from Stanford University and her doctorate from Northwestern University. Dr. Kemp has taught at Cornell University, Dickinson College, Millersville University, and Franklin & Marshall College where she served as the chair of Africana Studies. Kemp is currently a Visiting Scholar in Africana Studies at Franklin & Marshall College and continues to publish on race, performance and freedom.

For more information on Dr. Amanda Kemp, please check these links:

Founder of Theatre for Transformation: <http://www.theatrefortransformation.org/>  
Watch "Make America Great Not the Land of Hate Again" <https://youtu.be/XQx-Ub7RxVU>  
TEDx Talk "How to Lean into Conversations about Race..." <https://youtu.be/IF-2vGj7Tg>

**Sponsored by Concord and Western Quarters of the Religious Society of Friends (Quakers)**  
Register no later than April 21 at: <https://concordquarter.org/special-events/amandakempworkshop>